



# **Fort Worth Police Benevolent Association**

## **Constitution**

Sec. 1. This Association shall be known as the Fort Worth Police Benevolent Association.

Sec. 2. The Association shall have a minimum of one General Membership meeting each year. Additional Board meetings, open to the general membership, may be held as required throughout the year.

### **BOARD OF DIRECTORS**

Sec. 3. THE ELECTION OF OFFICERS: The officers of this Association shall be elected at the annual General Membership meeting.

Sec. 4. The officers of this Association shall consist of a Board of Directors, with up to eight in number, all will be elected by the General Membership attending the Annual Meeting. This Board upon election shall immediately elect from the Board Members a President, Vice-President and a Secretary-Treasurer. Any of the above-mentioned officers may be removed from office at any regular meeting by a majority of the members present and voting.

Sec. 5. DUTIES OF THE PRESIDENT shall be to preside at all meetings, see that proper decorum is maintained, countersign all expenses presented by the Secretary-Treasurer and properly approved by the Board of Directors.

Sec. 6. DUTIES OF THE VICE-PRESIDENT: In the absence of the President the Vice-President shall perform the duties of the President.

Sec. 7. DUTIES OF THE SECRETARY-TREASURER: The duties of the Secretary-Treasurer shall be to receive all moneys from the members for dues, giving proper receipts for same. They shall also be custodian of all funds of the Association derived from all sources. It shall be their further duty to keep a true and current record for the transactions of this Association. All cash received shall be deposited in the depository of the Association on the first regular banking date after the receipt thereof.

Sec. 8. DUTIES OF THE BOARD OF DIRECTORS: (A) The entire financial business end of this Association shall be handled by the Board of Directors. The Board shall approve the annual budget, establish the amount of member's dues, determine the amount for death benefits as well as the limit on annual financial assistance. (B) The Board of Directors shall cause an audit of all books and records of this Association to be made annually by a certified public accountant. This audit shall be made and reported at the Annual meeting. This audit shall be paid out of the funds of the Association.

Sec. 9. The Officers of this Association shall hold their office for the term of one year, providing, however, in case of a vacancy resignation, or otherwise, the same shall be filled as prescribed by Section Number Four hereof.

Sec. 10. No officer of the Association shall receive any salary whatsoever except the Secretary-Treasurer.

Sec. 11. Under no condition may the Constitution or By-Law of this Association be temporarily suspended.

### **MEMBERSHIP IN ASSOCIATION**

Sec. 12 MEMBERSHIP: (A) To become a member of this Association the applicant must be a bona fide member of the Police Department and must have made application for membership within six (6) months after commissioning with the Fort Worth Police Department, unless an additional "special circumstances" period is approved by the Board of Directors.

Sec. 13 (A) Any member of this Association in good standing who may later be retired, as defined by the Fort Worth Employee's Retirement Fund, on pension may continue their membership in this Association by continuing to pay regular dues.

Sec. 14. DUES: The dues of this Association shall be established by the Board of Directors and published in an official source (i.e. website, pamphlets, group electronic mail, etc.).

Sec. 15. FORFEITURE OF MEMBERSHIP: (A) For non-payment of dues, the Association may expel any member.

(B) Any active member of this Association ceases to be a member on the day of his dismissal or resignation from the Police Department.

Sec. 16. Any member quitting the Association and desiring to be reinstated will be required to pay dues for the previous twelve (12) months, unless waived by the Board of Directors.

### **BENEFITS**

Sec. 17. (A) INSURANCE BENEFITS: (A) The designated amount, set by the Board of Directors and approved by the General Membership at the Annual Meeting, shall be paid to the Beneficiary of any member upon his death by any cause whatsoever. This amount shall be posted by the Association in an official source (i.e. website, pamphlets, etc.) (B) The Secretary-Treasurer shall pay death benefits to the designated beneficiary without notification to the Board of Directors, unless special circumstances exist.

Sec. 18. FINANCIAL ASSISTANCE: This Association may assist any member who is in good standing with the department and the Association and who needs financial assistance.

Such donations are subject to the approval of Board of Directors, with at least three members voting and the majority decision shall be final. Under no circumstances shall any donation be for more than the amount authorized by the Board of Directors, for each calendar year. This amount shall be posted by the Association in an official source (i.e. website, pamphlets, etc.)

Sec. 19. CONSTITUTION: (A) This Constitution shall be voted on and adopted section by section by a vote of the majority of the members present at a regularly called meeting. (B) AMENDMENTS: Any amendment to this Constitution must be made in writing at a regular called meeting as prescribed in Section Two.

(C) Previous Constitution and previous By-Laws shall be declared null and void, when the general membership votes to adopt new revisions.

Sec. 20. DISSOLUTION: Upon the dissolution of this organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.

The foregoing Constitution was approved by the Fort Worth Police Benevolent Association, at a General Membership meeting held November 15, 2022.

**AMENDMENT No. 1** (Section 12 of this Constitution)

A. To become a member of this Association the applicant must be a bona fide member of the Fort Worth Police Department, and make application for membership. Applications made within five years after commissioning, shall not be required to “catch up” dues. NO financial assistance may be paid, within the first six months after a member’s application is approved, unless agreed upon by a majority of the full Board of Directors.

B. Further, applications made after five years from commission date, shall be required to “catch up” dues at an amount determined by the Board of Directors, not to exceed \$500.00. NO financial assistance may be paid, within the first year after a member’s application is approved, unless agreed upon by a majority of the full Board of Directors.

This is to certify that the above amendment was regularly presented and adopted at a regular meeting of the Fort Worth Police Benevolent Association, Inc. held in Fort Worth, Texas, on November 15, 2022.