



Fort Worth Police Benevolent Association

General Membership Meeting

November 15, 2022

Meeting Minutes

Attendees

Tiffany Hayes
Dallas Connor
Michael Baldwin
Michelle Combs

Joe Hadley
Mario Gomez
Victor Tapia (proxy)
Angelia Guerra (proxy)

General Meeting

1. **Call to Order**

Meeting was called to order at 1010 hours.
A quorum was present.

2. **Approval of Meeting Minutes**

Michelle Combs made a motion to accept the November 2021 Meeting Minutes as written, Dallas Connor seconded. The motion carried.

3. **Approval of Treasurer's Financial Report**

Secretary -Treasurer Dallas Connor went over the current financial report for June 2021 - May 2022

a.	Death Benefits Paid:	\$111,667
b.	Financial Assistance:	\$60,294
c.	Administrative Fees (Actuarial, web site, CPA, attorney)	\$22,551
d.	Account Balances:	
	1. Checking:	\$104,739
	2. Investments:	\$1,521,072

Tiffany Hayes made a motion to accept the Treasurer's Report as presented. Michelle Combs seconded. The Motion carried.

4. **Old Business**

5. **Agenda**

a. Discussion of Non-Profit Status

The Board was advised that our CPA has filed the necessary documents with the IRS. However, they did require changes in our Constitution and policies to ensure acceptance.

b. Review of proposed revision to Constitution

A new section was proposed for the constitution:

Sec. 20. DISSOLUTION: *Upon the dissolution of this organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.* Was discussed as being necessary to meet IRS expectations of our non-profit organization. Dallas Connor made the motion to accept revision, Tiffany Hayes seconded. The motion carried.

c. Review proposed Conflict of Interest Policy

A new policy that address conflict of interest of any board member or officer of the board was proposed to also meet IRS expectations for our non-profit status. Dallas Connor made the motion to accept revision, Michelle Combs seconded. The motion carried.

1) As Secretary Treasurer, Dallas Connor signed the Certificate of Adoption of Conflict of Interest clause.

6. New Business

a. Discuss Constitutional Amendment

The Board was asked to consider an amendment to the Constitution that formalized a mechanism to allow officers after the first six months from commissioning to join the Association. Dallas Connor made the motion:

“To become a member of this Association the applicant must be a bona fide member of the Fort Worth Police Department, and make application for membership. Applications made within five years after commissioning, shall not be required to “catch up” dues. NO financial assistance may be paid, within the first six months after a member’s application is approved, unless agreed upon by a majority of the full Board of Directors.

Further, applications made after five years from commission date, shall be required to “catch up” dues at an amount determined by the Board of Directors, not to exceed \$500.00

NO financial assistance may be paid, within the first year after a member’s application is approved, unless agreed upon by a majority of the full Board of Directors.”

Tiffany Hayes seconded the motion and the motion passed.

7. Nominations and Selection of New Board of Directors

The following members were nominated to serve as Board members for 2022/2023:

Dallas Connor
Tiffany Hayes

Michael Baldwin
Michelle Combs
Mario Gomez
Victor Tapia
Angelia Guerra

All members present voted in favor of these nominations.

8. Executive Session - Selection of Board Officers by Newly Seated Board of Directors

The Board of Directors went into Executive Session to select Officers of the Board.

- a. The Officers of the Board for 2022/2023 are:
President – Mario Gomez
Vice- President – Michael Baldwin
Secretary -Treasurer – Dallas Connor

9. Future Agenda Items

- a. None

10. Adjournment

A motion to adjourn was made at 1059 hours.